



EXECUTIVE DIRECTOR

LOCATION: SEATTLE, WA

COMPENSATION: DOE

TIMELINE: WINTER 2021



TeamChild

OPPORTUNITY

TeamChild is seeking a strategic and multi-faceted leader to join the organization as the next executive director. The person in this role will work collaboratively with all people throughout the organization and will have a visible role in the areas of strategic and operational leadership.

The executive director will evaluate the ever-changing landscape of the juvenile justice system with an intersectional equity analysis, communicating the organization's vision internally and externally, and ensuring a strong financial position for the organization.



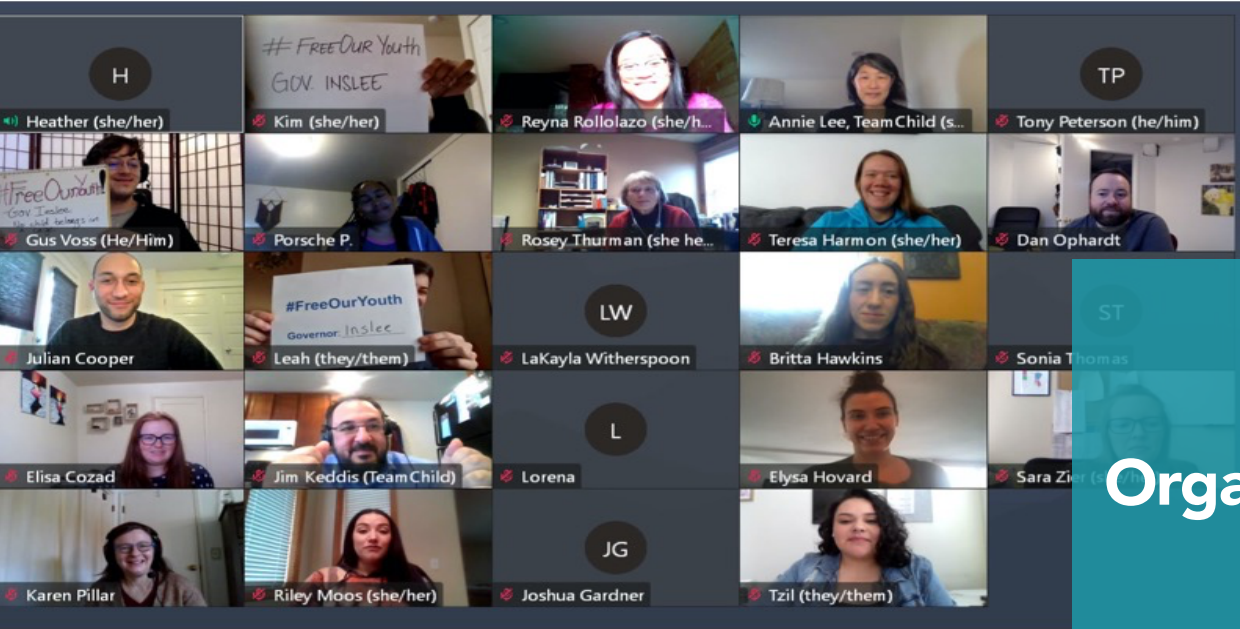
- Provides a future-oriented mindset with an emphasis on impact
- Leads collaborative process to define strategic goals
- Builds strong and trusted relationships with all stakeholders to advance TeamChild's standing and ability to influence



- Leads the development of short-and-long term revenue growth plans
- Expertly brokers new partnerships to tap into the power of collective grant making
- Identifies and pursues financial opportunities that will support scalability and increased impact



- Provides leadership and support to legal services, policy advocacy, and consultation
- Provides leadership and support on issues relating to values based hiring and staff development
- Responsible for building the board ensuring open communication regarding outcomes



Organizational Overview

Vision

Young people have power and experience belonging at school, at home, and in their communities

Values

Youth centered – We take bold, creative action in support of young people’s self determination

Wholeness – We give and receive real support and care for ourselves, clients, and communities. We bring our whole selves to work.


Accountability – We operate from an anti-oppression foundation. We act with integrity and intentionality and encourage each other to be better every day

Anti-racism – We operate with anti-racists principles to undo and end all interesting forms of oppression.

Who we are...

Headquartered in Seattle, TeamChild is a nationally recognized nonprofit organization providing civil legal aid to vulnerable youth across Washington State. The mission of TeamChild is to uphold the rights of youth involved, or at risk of involvement, in the juvenile justice system. TeamChild works to help youth secure the education, healthcare, housing, and other supports needed to achieve positive outcomes in their lives.

TeamChild believes that racial and other social identities should be respected and affirmed. In support of this believe, an equitable and inclusive organization is being built. Staff, volunteers and board members are being given the tools to address institutional racism and other forms of oppression. This commitment provides a foundation for empowering the child and families; ensuring they are justly represented and their desires are amply fulfilled.



King, Pierce, Yakima and Spokane

Founded in 1996

Budget \$3.5m

35 FTE

PROGRAM & STRATEGY

TeamChild is made up of tenacious problem solvers with legal expertise in all aspects of law impacting youth.

TeamChild believes that sustainable results for young people are best achieved when advocacy is driven by community and is focused on growth and development. Restorative approaches that promote healing and inclusion far outweigh punitive responses.

TeamChild is taking a stand to break the cycles of exclusionary school discipline, arrest and incarceration that hold youth back. These outdated and ineffective approaches should be replaced by restorative and community driven responses that nurture and develop the health and wellbeing of young people.



Legal Services

Holistic legal representation and advocacy for young people 12-24 years old.



Training & Consultation

Tailored trainings for a wide variety of audiences including youth, caregivers, and juvenile court professionals.



Policy Advocacy

Legal research, analysis and partnering with community and law makers to change racist systems that harm youth.



TeamChild breaks the cycle of arrest and detention for Washington State's most vulnerable youth, providing young people the support they need.

SUMMARY OF BENEFITS

COMPENSATION: TBD

- Medical, Dental, and Vision coverage
- Generous PTO and long / short term disability
- Retirement (403b)
- \$1,000 wellbeing benefit
- Work Flexibility

APPLICATION INSTRUCTIONS

The search for this position is being managed
by Diversity Recruiters™.

Interested applicants should email their
resumes and cover letters to
nicole@diversityrecruiters.com.

All qualified candidates are strongly
encouraged to apply.

TeamChild is an Equal Opportunity Employer. TeamChild is committed to promoting an environment free of barriers and discriminatory practices for its clients, Board, and staff. All interested individuals, including people with lived experience, people of color, women, persons with disabilities, and persons who are lesbian, gay, bisexual, transgender, and/or intersex are particularly urged to apply.

search conducted by:

